

Unemployment Insurance FAQs

What is Unemployment Insurance?

Unemployment Insurance provides temporary financial assistance to qualified individuals who have lost their jobs through no fault of their own and who meet eligibility requirements of Wisconsin State law.

If I am an employee and relative of an IRIS participant, am I eligible for Unemployment Insurance?

The Wisconsin Department of Workforce Development (DWD) has determined if employees are paid by a family corporation, owned or controlled by the employees or employees' immediate family, employees are not eligible for Unemployment Insurance.

Participant-hired workers of IRIS participants are **not eligible** for Unemployment Insurance if they are related to the participant as follows:

Parent	Son/daughter
Step parent	Step son/daughter
Spouse	Grandparent
Domestic partner*	Grandson/daughter

* Per Wisconsin Statute 770.05, Domestic Partnership means you and your same sex partner have filed for Domestic Partnership, and have a certified copy of your Declaration of Domestic Partnership.

This means if participant-hired workers are related to the participant as listed above, the participant-hired workers cannot claim Unemployment Insurance if employment with the participant ends through no fault of their own (i.e. participant-hired worker is fired or participant passes away).

How do I report my relationship to the IRIS participant I work for?

Participant-hired workers must report their relationship to the IRIS participant accurately on the IRIS Participant-hired Worker Relationship Identification (F-01201A) as part of the hiring process.

What if I report my relationship to the IRIS participant incorrectly?

If participant-hired workers purposely list the incorrect relationship to the IRIS participant and try to claim Unemployment Insurance, the participant-hired workers are committing fraud and may be subject to serious penalties.

For more information about Unemployment Insurance, please visit the DWD website at dwd.wisconsin.gov.